

About the Measure

Domain:	Social Determinants of Health
Measure:	Job Insecurity
Definition:	A measurement of the perceived stability of one's current job and ability to find jobs with similar salary and benefits.
Purpose:	To measure perceived job insecurity
Essential PhenX Measures:	Current Employment Status
Related PhenX Measures:	Occupation/Occupational History
Measure Release Date:	

About the Protocol

Protocol Release Date:	
PhenX Protocol Name:	Job Insecurity
Keywords:	General Social Survey (GSS), GSS Replicating Core, Social Determinants of Health, National Opinion Research Center (NORC)
Protocol Name from Source:	General Social Survey (GSS), 2018
Description:	This protocol is only for use with people who are currently employed (full-time, part-time or currently with a job but not at work because of temporary illness, vacation, or strike). The interviewer asks about the respondent's perception of how likely it is that he/she will lose the job in the next twelve months and his/her ability to find another job.
Specific Instructions:	None
Protocol:	1. Thinking about the next 12 months, how likely do you think it is that you will lose your job or be laid off--very likely, fairly likely, not too likely, or not at all likely?

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	<p>1 <input type="checkbox"/> Very likely 2 <input type="checkbox"/> Fairly likely 3 <input type="checkbox"/> Not too likely 4 <input type="checkbox"/> Not at all likely 5 <input type="checkbox"/> Will be leaving labor force (vol.) 8 <input type="checkbox"/> Don't know 9 <input type="checkbox"/> No answer 0 <input type="checkbox"/> Not applicable</p> <p>2. About how easy would it be for you to find a job with another employer with approximately the same income and fringe benefits you now have? Would you say very easy, somewhat easy, or not easy at all?</p> <p>1 <input type="checkbox"/> Very easy 2 <input type="checkbox"/> Somewhat easy 3 <input type="checkbox"/> Not easy at all 8 <input type="checkbox"/> Don't know 9 <input type="checkbox"/> No answer 0 <input type="checkbox"/> Not applicable</p>
Selection Rationale:	The GSS asks these questions as part of a biennial survey. Questions regarding job insecurity are asked of enough participants to characterize the US population with a reasonable sampling error. By using the same questions, researchers can compare their responses (means and distributions) to a nationally representative sample.
Source:	General Social Survey (GSS), Question 196, 2018.
Availability:	Publicly available
Life Stage:	Adult Senior
Language:	English
Participant:	18 years or older
Personnel and Training Required:	The interviewer must be trained to conduct personal interviews with individuals from the general population. The interviewer must be trained and found to be competent (i.e., tested by an expert) at the completion of personal interviews. The interviewer should be trained to prompt respondents further if a "don't know" response is provided.
Equipment Needs:	The PhenX Working Group acknowledges these questions can be administered in a computerized or noncomputerized format (i.e., paper-and-pencil instrument). Computer software is necessary to develop computer-assisted instruments. The interviewer will require a laptop computer/handheld computer to administer a computer-assisted questionnaire.

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General References:	<p>Burgard, SA., JE Brand, and JS. House. 2009. "Perceived Job Insecurity and Worker Health in the United States." <i>Social Science and Medicine</i> 69: 777-785.</p> <p>Dickerson, Andy and Francis Green. 2012. "Fears and Realisations of Employment Insecurity." <i>Labour Economics</i> 19: 198–210.</p> <p>Kalleberg, AL. 2009. "Precarious Work, Insecure Workers: Employment Relations in Transition." <i>American Sociological Review</i> 74: 1-22.</p> <p>Kalleberg, AL. 2014. "Measuring Precarious Work." A Working Paper of the EINet Measurement Group.</p>										
Mode of Administration:	Interviewer-administered questionnaire										
Derived Variables:											
Requirements:	<table border="1"> <thead> <tr> <th>Requirements Category</th> <th>Required (Yes/No):</th> </tr> </thead> <tbody> <tr> <td>Major equipment</td> <td>No</td> </tr> <tr> <td>Specialized training</td> <td>No</td> </tr> <tr> <td>Specialized requirements for biospecimen collection</td> <td>No</td> </tr> <tr> <td>Average time of greater than 15 minutes in an unaffected individual</td> <td>No</td> </tr> </tbody> </table>	Requirements Category	Required (Yes/No):	Major equipment	No	Specialized training	No	Specialized requirements for biospecimen collection	No	Average time of greater than 15 minutes in an unaffected individual	No
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Major equipment	No										
Specialized training	No										
Specialized requirements for biospecimen collection	No										
Average time of greater than 15 minutes in an unaffected individual	No										
Annotations for Specific Conditions:	No annotations at this time.										
Process and Review:	Not applicable.										